## INDIANA UNIVERSITY SCHOOL OF EDUCATION REPORT OF PROMOTIONS, TENURE AND CONTRACTS COMMITTEE 2017-2018

During the 2017-2018 academic year, thirteen cases for promotion, tenure or research scientist positions were considered by the Promotions, Tenure and Contracts Committee ("Committee").

The Committee was comprised of the following tenured faculty members:

Voting Members of Committee					
Name	Campus	Department			
Erna Alant (Chair)	Bloomington	Curriculum & Instruction			
Suzanne Eckes	Bloomington	Educational Leadership and Policy Studies			
Enrique Galindo	Bloomington	Curriculum & Instruction			
Krista Glazewski	Bloomington	Instructional Systems Technology			
Daniel Hickey	Bloomington	Counseling and Educational Psychology			
Lori Patten	IUPUI	Educational Leadership & Policy Studies			
Fridah Pawan	Bloomington	Literacy, Culture and Language Education			
Jim Scheurich	IUPUI	Counseling and Educational Psychology			
Russel Skiba	Bloomington	Counseling and Educational Psychology			

An additional member, Dr Patricia Muller, Director of Evaluation & Research, Center for Evaluation & Education Policy (CEEP) assisted in the interpretation of evaluation criteria for research scientists as well as the presentation of the cases for the two research scientists.

Ex-Officio Members of Committee					
Name	Campus	Title			
Terry Mason	Bloomington/IUPUI	University Dean			
Elizabeth Boling	Bloomington	Executive Associate			
		Dean			
Robin Hughes	IUPUI	Executive Associate			
		Dean			

The committee met 4 times during the Fall semester, evaluated the cases, and submitted recommendations to Dean Mason. All members participated in all deliberations, except for one member that abstained on two cases due to deaths in her family. One person also abstained on one case due to conflict-of-interest. Two Associate Professors who could not vote on promotion to Professor. One of these was also on sabbatical in Spring 2018.

The committee considered cases for the following ranks:

Number of Cases by Rank						
Rank Sought	Bloomington	IUPUI	Total			
Tenure with Promotion to	3	1	4			
Associate Professor						
Promotion to Professor	4	2	6			
Tenure only (already associate	1		1			
professor)						
Research Associate Scientist	2		2			
Total	10	3	13			

The committee considered cases based on the following areas of excellence:

Area of Excellence							
Rank Sought	Research/ Creative Activity	Teaching	Service/ Engagement	Balanced	Total		
Tenure/Associate Professor	4	1			5		
Professor	2	1		3	6		
Research Associate Scientist	2				2		
Total	8	2		3	13		

During the 2017-2018 academic year, the Committee also considered 1 case for rank and tenure associated with a new hire. All members participated in this deliberation, except for one associate professor who was on sabbatical during the spring semester.